

FEDERAL AGENCY BUYOUT REPAYMENT WAIVER OPTIONS

AGENCY	PUBLIC LAW (P.L.) NUMBER	DATES	BUYOUT REPAYMENT IF REEMPLOYED (Y/N)	WAIVER OF REPAYMENT (Y/N)
DoD	P.L. 102-484 (5 USC 5597), October 1992, as amended by § 1104 of P.L. 106-65, October 5 1999; and P.L. 106-398, October 30, 2000	October 1992 through September 30, 2003	Yes, if employee accepts compensated reemployment with U.S. Government within 5 years, including personal services contract as provided by P.L. 106-398.	Yes
All executive agencies except DoD and CIA	P.L. 103-226 (Federal Workforce Restructuring Act), March 30, 1994	March 30, 1994, through March 31, 1997	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
CIA	50 U.S.C. 403-4, as revised by P.L. 103-86, June 8, 1993, and Sec. 402 of P.L. 106-120, December 3, 1999	June 8, 1993, through September 30, 2002	Yes, may not work for the CIA for one year after separation with a buyout. If employee accepts reemployment with U.S. Government within 5 years repayment must be made to CIA.	No
GAO	P.L. 104-19, July 27, 1995	July 27, 1995, through September 30, 1995	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
Bonneville Power Administration	P.L. 104-46, November 13, 1995, as amended by P.L. 104-206, September 30, 1996, as amended by P.L. 106-377, October 27, 2000	November 13, 1995, through January 1, 2003	Yes, if employee accepts reemployment with U.S. Government within 5 years, must repay the administrator.	No
Smithsonian Institute	P.L. 104-134, renumbered to 104-140, May 2, 1996	May 2, 1996, through October 1, 1996.	Yes, if employee accepts reemployment with U.S. Government within 5 years.	Yes

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Department of Agriculture	P.L. 104-180, August 6, 1996	October 1, 1996, through September 30, 2000	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	No
U.S. Agency for International Development	P.L. 104-190, August 20, 1996	August 20, 1996, through January 31, 1997	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	No
NASA	P.L. 104-204, September 30, 1996 as amended by P.L. Law 106-377, October 27, 2000	September 26, 1996, through September 30, 2002	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
The following Department of the Treasury agencies: U.S. Coast Guard, Research and Special Programs Administration, St. Lawrence Seaway Development Corporation, Office of the Secretary, and the Federal Railroad Administration	P.L. 104-205, September 30, 1996	October 1, 1996, through September 30, 1997	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No
Railroad Retirement Board	P.L. 104-208, September 30, 1996	October 1, 1996, through March 30, 2000	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No

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All Executive branch agencies, except for those covered by P.L. 104-205 and any other Public Laws providing or extending VSIP during any part of FY97.	P.L. 104-208, September 30, 1996	October 1, 1996, through December 30, 1997	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	No
Architect of the Capitol	P.L. 105-55, October 7, 1997, amended by § 310 of P.L. 105-275, October 21, 1998	October 7, 1997, through September 30, 2001	Yes, if employee accepts reemployment with U.S. Government within 5 years.	Yes
Department of the Treasury, IRS	P.L. 105-206, July 22, 1998	October 1, 1998, through January 1, 2003	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No
Nuclear Regulatory Commission	P.L. 105-245, October 7, 1998	October 7, 1998, through December 31, 2000	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No
Department of Energy	P.L. 105-261, October 17, 1998; as amended by P.L. 106-65, October 5, 1999	October 1, 1996, through September 30, 2002	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No
Government Printing Office	P.L. 105-275, October 21, 1998	October 21, 1998, through September 30, 2001	Yes, if employee accepts reemployment with U.S. Government, including personal services contract, within 5 years.	Yes

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Department of the Treasury, Inspector General for Tax Administration	Sec. 116 of P.L. 106-58, September 29, 1999	October 1, 1999, through January 1, 2003	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	No
General Services Administration, Federal Supply Service Distribution Centers, Forward Supply Points, and other activities	Sec. 411 of P.L. 106-58, September 29, 1999	October 1, 1999, through April 30, 2001	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
U.S. Agency for International Development	P.L. 106-113, November 29, 1999	November 29, 1999, through December 31, 2000	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
Department of Veterans Affairs	Sec. 1109 of P.L. 106-117, November 30, 1999, as amended by Sec. 207 of P.L. 106-419, November 1, 2000	November 30, 1999, through December 31, 2002	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	Yes
GAO	P.L. 106-303, October 13, 2000	October 13, 2000, through December 31, 2003	Yes, if employee accepts compensated reemployment with U.S. Government, including personal services contract, within 5 years.	Yes